

1/1/2023 -

MEMORANDUM OF UNDERSTANDING

BETWEEN

PARAM SKILL TRAINING (I) PVT LTD

AND

**Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi
TQ.Omerga,Dist. Osmanabad**

FOR PROVIDING PLACEMENT OPPORTUNITIES

Param Skills Training (I) Pvt. Ltd.

MEMORANDUM OF UNDERSTANDING

This MEMORANDUM OF UNDERSTANDING (hereinafter referred to as "the MOU") is made and entered into on this Day of December, 2022 (hereinafter referred to as "Effective Date")

BY AND BETWEEN

"Param Skills Training India Pvt Ltd" having its office at Lilason's Charitable Trust Building, Opp. Walking Plaza, Shilp Nagar RTO - Railway Station Road, Aurangabad 431005, Maharashtra. (Hereinafter referred to as "**Company**") which expression shall, unless repugnant to the context or meaning hereof, be deemed to mean and include its successor in office and permitted assigns) of the FIRST PART

AND

Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi, an Educational Institute Accreditations under the provisions of the Babasaheb Ambedkar Marathwada University Maharashtra and amendments made thereto from time to time and having its registered at TQ.Omerga, Dist. Osmanabad, Maharashtra. (Hereinafter referred to as "**Educational Institute (Beneficiary)**") which expression shall, unless repugnant to the context or meaning hereof, be deemed to mean and include its successors and permitted assigns) of the SECOND PART.

The Company and Educational Institute are hereinafter jointly referred to as "Parties" and individually as "Party".

WHEREAS the Param Skills Training India Pvt Ltd is facilitating and providing employment and self-employment guidance for the youth to enhance their incomes. The Param Skills Training India Pvt Ltd brings together around 58 lakh job aspirants and employer database of more than 98,000 public and private establishments.

Job fairs are regularly conducted since 2010 by Param Skills Training India Pvt Ltd. Param Skills Training India Pvt Ltd brings job seeker and employers on one platform which results in getting on the spot employment to the job seeker and also getting suitable manpower to the employers. This scheme is applicable in all the Districts of Maharashtra.

Employment Promotion Programme (EPP) by the State of Maharashtra is a scheme to provide on-the job training to candidates for up gradation of skill & experience in private sector for experienced as well as un-experienced candidates. Employment Promotion Programme (EPP) aims to enhance skills of the youth and make them employable as per the market requirement. EPP is a stipendiary scheme.

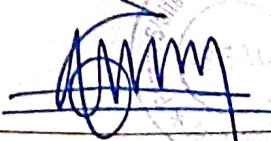
OBJECTIVE: The purpose of signing this MOU is to Facilitate Placement of Youth of Maharashtra in various jobs through various modes / schemes of the State of Government like


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job fairs, campus interviews, interviews at Industry campus or any other suitable method of placing the youth of Maharashtra in the State of Maharashtra or outside Maharashtra with the help of Company.

NOW THEREFORE IN CONSIDERATION OF the premises and the mutual covenants set forth herein, the Parties hereto covenant and agree as follows:

1. Scope of Work

- 1.1 To provide job opportunities to job seekers with the active participation of employers in the job fairs or other initiatives of the Param Skills Training India Pvt Ltd.
- 1.2 To provide access to employers to a pool of job seekers who can be hired in their organizations.
- 1.3 To facilitate and scale-up of the placement programme across the State of Maharashtra.
- 1.4 To provide placements and self-employment opportunities to the youth of Maharashtra from different streams.

2. Term and Termination

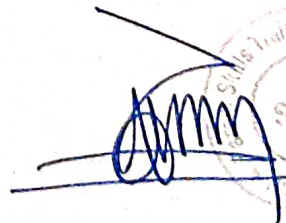

- 2.1 This MOU shall commence from the Effective Date and shall remain valid for a period from **01st January, 2023 to 31st December, 2023** and thereafter, it may be renewed with mutual consent of the Parties in writing either wholly or partially.
- 2.2 Either Party may terminate this MOU for breach of any terms and conditions of this MOU by giving 30 (thirty) days' prior written notice of its intent to terminate this MOU to the other Party, except that Party will be obligated to perform its outstanding obligations hereunder up to the date of termination.

3. Roles and responsibilities of the Param Skills Training India Pvt Ltd

- 3.1 To identify and provide one SPOC (single point of contact) for the programme to provide all support, coordination, approvals, authorisations and permissions necessary for the achieving the objective of the MOU.
- 3.2 To enable "Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi" to be enrolled Jobseeker's on the <https://paramjobsindia.com> portal of the Param Skills Training India Pvt Ltd.
- 3.3 To facilitate and organise job fairs, campus interviews, interviews at District Skill Development, Employment & Entrepreneurship Guidance Centres at District level, interviews at employer/industry campus or any other suitable method for providing the placement to the jobseekers as per the requirement of industry demand.
- 3.4 To facilitate mobilisation of jobseekers for placement activity as per the requirement of industry.
- 3.5 To facilitate "Param Skills Training India Pvt Ltd" to engage with key resources of the State of Maharashtra, Divisional or District level to get their inputs regarding implementation of placement activity.
- 3.6 To facilitate access to the existing data of candidates registered on <https://paramjobsindia.com> portal.


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- 3.7 Both Parties shall enter into a Non-Disclosure Agreement for protecting data shared as per clause 3.6 before sharing of data.
- 3.8 To facilitate “Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi” to enrol Jobseekers on the <https://paramjobsindia.com> portal.
- 3.9 To facilitate “Param Skills Training India Pvt Ltd” to work with all Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi and utilize their premises and infrastructure to enrol the Jobseekers on the <https://paramjobsindia.com> portal and conduct operations for placement of Jobseekers like campus interview, small job fairs etc.
- 3.10 Each Party shall offer all the services without any fees to the other Party to facilitate the placement of Jobseekers.

4. Roles and responsibilities of “Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi”

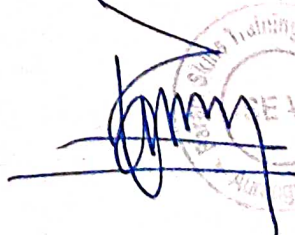

- 4.1 To identify and provide one SPOC (single point of contact) for the placement activity to provide all support, coordination, approvals, authorisations and permissions necessary for the implementation of the placement activity.
- 4.2 **Mobilization** – Commissionerate shall mobilize candidates however “Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi” may help in the process of mobilisation for identification of suitable / eligible candidates.
- 4.3 **Employer Linkage** - May work directly with the local employers as well as strategic partners.
- 4.4 The “Param Skills Training India Pvt Ltd” shall notify vacancies on <https://paramjobsindia.com> portal to Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi.
- 4.5 **Jobs** - The Company will work towards ensuring the placement of **minimum 2000 (Two Thousand)** Jobseekers in various job roles from formal and informal sectors during the specified period of this MoU and update the placement data on the <https://paramjobsindia.com> portal accordingly.
- 4.6 The “Param Skills Training India Pvt Ltd” shall work with all Shri Sharadchandraji Pawar Varishth Mahavidyalaya, Narangwadi. and utilize their premises and infrastructure to enrol the Jobseekers on the <https://paramjobsindia.com> portal and conduct operations for placement of Jobseekers like campus interview, small job fairs etc.
- 4.7 To work with the Param Skills Training India Pvt Ltd to develop a roadmap for scale-up of placement activity primarily or may help the Commissionerate to provide self-employment for the youth.
- 4.8 To report the progress of the achievement of the objective to the SPOC appointed by the Param Skills Training India Pvt Ltd in a format to be mutually decided by both Parties on a monthly basis.
- 4.9 Each Party shall offer all the services without any fees to the other Party to facilitate the placement of Jobseekers.

Non-Financial MOU:

5. Both Parties agree not to raise any request for consideration regarding performance of objective of this MOU.
6. **Confidentiality:** Each Party agree to hold in confidence all information/data designated as confidential, which is obtained/disclosed from the disclosing Party and will not disclose the same to any third party without written consent of the other Party. The confidentiality obligations of both Parties contained in this clause shall remain binding on


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them during the term and for a period of one (1) year after completion or termination of this MOU, regardless of the cause of such termination. Each Party shall understand to observe the confidentiality and secrecy of documents, information and other data received from or given to the other Party during the period of the implementation of this MOU or any other arrangements made pursuant thereto.

7. **Intellectual Property Rights:** Each Party shall retain exclusive interest in and ownership of its Intellectual Property developed before this MOU or developed outside the scope of this MOU. The protection of intellectual property rights shall be enforced in conformity with the laws, rules and regulations in force from time to time.

Each Party may use trademark of the other Party for the purposes of this MOU with the prior written approval of other Party.

Both Parties agree to immediately return all data including documents, information, reports and summaries whether written or oral, in electronic or hard copies, provided by one Party to the other Party after completion or termination of the MOU.

8. Governing Law and Jurisdiction:

This Agreement is to be construed, performed and enforced in accordance with the laws of India with exclusive jurisdiction of the Courts of Mumbai, India.

9. Miscellaneous:


9.1 **Relationship between the Parties:** Nothing in this MOU shall be construed to make either Party a partner, an agent or legal representative of the other for any purpose.

9.2 **Notice:** The Parties may, by written notice to the other Party, designate additional or different person as Point of contact but the Parties expect to have only one person at a time designated as the person with overall responsibility for all activities undertaken pursuant to this MOU.

<p>For, Param Skills Training India Pvt Ltd Name: Parmeshwar Santram Rajbinde Designation: Director Address: Lilasons Charitable Trust Building, Opp. Walking Plaza, Shilp Nagar RTO - Railway Station Road, Aurangabad 431005</p>	<p>For, Shri Sharadchandraji Pawar Variswth Mahavidyalaya, Narangwadi Name: Dr. Gavhane R.B. Designation: I/c Principal. Address: TQ.Omerga,Dist. Osmanabad</p>
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9.3 **Severance:** Any provision of this MOU which is prohibited or unenforceable in any jurisdiction shall, as to such jurisdiction be ineffective to the extent of such prohibition or unenforceability without invalidating the remaining provisions hereof or affecting the validity or enforceability of such provision in any other jurisdiction. Accordingly, this MOU shall be construed as if such portion had not been inserted and the remaining provisions of this MOU shall remain in full force and effect.


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9.4 Force Majeure: No Party shall be liable to the other if, and to the extent, that the performance or delay in performance of any of its obligations under this MOU is prevented, restricted, delayed or interfered with, due to circumstances beyond the reasonable control of such Party, including but not limited to, Government legislations, fires, storms, floods, explosions, epidemics, earthquakes, pandemics, accidents, acts of God, any other natural calamities, wars, riots, strikes, lockouts or other concerted acts of workmen, acts of Government. The Party claiming an event of force majeure shall promptly notify the other Party in writing and provide full particulars of the cause or event and the date of first occurrence thereof, as soon as possible after the event and also keep the other Party informed of any further developments. The Party so affected shall use its best efforts to remove the cause of non-performance and the Party shall resume performance as soon as such cause is removed.

9.5 Waiver: Except as otherwise provided in this MOU, failure on the part of either Party to exercise any right hereunder or to insist upon strict compliance by the other Party with any of the terms, covenants or conditions hereof shall not be deemed a waiver of such right, term, covenant or condition.

9.6 Amendments: No Party shall be bound by any modification or amendment of this MOU unless such modification or amendment is set forth in a written instrument signed by both the Parties.

9.7 No Assignment: Neither of the Party to this MOU will assign the MOU to any third party without prior written consent of other Party.

9.8 Further Acts and Assurances: Each Party agrees to execute and deliver all such further instruments and to do and perform all such further acts and things, as shall be necessary and required to carry out the provision of this MOU and to consummate the transactions contemplated herein.

9.9 The Parties hereby agree that they are not bound exclusively by this MOU and shall be at liberty to enter into any separate agreement or arrangement with any third party without reference to the other Party. However, each Party will disclose similar agreement or arrangement if entered or done with third party.

9.10 Entire MOU: This MOU constitutes the entire MOU between the Parties with respect to the subject matter hereof as of the date hereof and supersedes all prior oral and written discussions and understandings between them with respect to the subject matter hereof.

IN WITNESS WHEREOF, the Parties hereto have caused the Agreement to be executed by their respective authorized representatives on the day, month and year first above written.

For and on behalf of the "Shri
Sharadchandraji Pawar Varishth
Mahavidyalaya, Narangwadi"

S.S.P.Sr.College, Narangwadi

To Amarga Dist, Osmanabad

Authorized Signatory
Name:

Designation:

For and on behalf of the
"Param Skills Training India Pvt Ltd"

Authorized Signatory

Name: Parmeshwar Santaram Rajbinde

Designation: Director

SAMAJ SEVA SHIKSHAN SANSTHA'S

SHRI SHARADCHANDRAJI PAWAR SENIOR COLLEGE, NARANGWADI

(Arts & Science)

TQ. OMERGA DIST. OSMANABAD



Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (M.S.)

Phone : 02475-255545
Website : sspsrcn.org.in
Email : sspsrcn2008@gmail.com

I/C Principal
Dr. Ramakant B. Gavhane
(M.A,B.Ed,Ph.D.)
Mob. 9763533450

Activity Report 1: Interview Training Workshop

Date: February 15, 2023

On February 15, 2023, Param Skill conducted an interview training workshop at Shri Sharadchandraji Pawar Senior College Narangwadi. The workshop aimed to equip students with essential skills and techniques required to excel in job interviews. Mr. Parmeshwar Rajbinde, the resource person from Param Skill, led the workshop and covered topics such as resume writing, body language, communication skills, and interview etiquette. The session was interactive, with students actively participating in mock interview sessions and receiving personalized feedback. Overall, the workshop was well-received by students and faculty alike, paving the way for future

collaborations between Param Skill and the college.



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I/C Principal
Dr. Ramakant B. Gavhane
(M.A,B.Ed,Ph.D.)
Mob. 9763533450

Activity Report 2: Mock Interview Sessions

Date: March 2, 2023

As part of the Memorandum of Understanding (MoU) between Param Skill and Shri Sharadchandraji Pawar Senior College Narangwadi, mock interview sessions were conducted on March 10, 2023. Mr. Parmeshwar Rajbinde, along with Mr. R.R.B. Gavhane and Mr. V.T. Talkute from the college, facilitated the sessions. Students were given the opportunity to participate in simulated job interviews, allowing them to practice their interview skills in a realistic setting. Feedback and guidance were provided to help students identify areas for improvement. The mock interview sessions proved to be valuable experiences for the students, helping them gain confidence and readiness for actual job interviews.





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I/C Principal
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Activity Report 3: Placement Assistance Seminar

Date: April 20, 2023

On April 20, 2023, Param Skill conducted a placement assistance seminar at Shri Sharadchandraji Pawar Senior College Narangwadi. The seminar aimed to provide guidance and support to graduating students in their job search and placement endeavors. Mr. Parmeshwar Rajbinde shared valuable insights into the current job market trends, in-demand skills, and effective job search strategies. Additionally, representatives from various industries were invited to discuss job opportunities and recruitment processes. The seminar concluded with a Q&A session where students could seek further clarification and advice. Overall, the seminar served as a platform for students to explore potential career paths and network with industry professionals.



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(Arts & Science)

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I/C Principal
Dr. Ramakant B. Gavhane
(M.A., B.Ed., Ph.D.)
Mob. 9763533450

Activity Report 4: Career Development Workshop

Date: May 15, 2023

As part of the ongoing collaboration between Param Skill and Shri Sharadchandraji Pawar Senior College Narangwadi, a career development workshop was conducted on May 15, 2023. Mr. Parmeshwar Rajbinde led the workshop, focusing on equipping students with essential skills and knowledge to thrive in their chosen careers. Topics covered included goal setting, time management, professional networking, and continuous learning. Through interactive activities and discussions, students gained valuable insights into personal and professional development. The workshop concluded with a reflection session where students were encouraged to set actionable goals for their career advancement. Overall, the workshop was well-received and contributed to the holistic development of the students.




दि. 01.03.2023

सुचना

श्री. शरदचंद्रजी पवार वरिष्ठ महाविद्यालयातील बी.ए./बी.एससी I To III Year च्या सर्व विद्यार्थ्यांना सुचित करण्यात येते की, महाविद्यालयातील MOU (MEMORANDUM OF UNDERSTANDING) अंतर्गत PARAM SKILL TRAINING (I) PVT LTD यांच्या संयुक्त विद्यमाने आपल्या महाविद्यालयात दि. 02/03/2023 रोजी वार गुरुवार विविध कंपन्यामध्ये Placement Cell आयोजित केला आहे.

तरी ईच्छुक विद्यार्थ्यांनी आपल्या मुळ कागदपत्रांसह सकाळी ठिक. 11.00 वाजता उपस्थित रहावे.


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PARAM SKILL TRAINING (I) PVT.LTD
AND



SHRI SHARADCHANDRAJI PAWAR SENIOR COLLEGE, NARANGWADI.
TQ. OMERGA DIST. OSMANABAD

Job Fair Location : Narangwadi.....

Date: 02/03/2023

Sl. No.	Student Name	Qualification	Mo.No.	Age	Sign.
1	Mahesh Sanjay Lohar.	ITI, Bsc	7887956402	23	<i>[Signature]</i>
2	Omkar Tanaji Mugele	12 th	9325413189	21	<i>[Signature]</i>
3	Rushikesh kamalakar Gaad	ITI, 12 th	8459675414	21	<i>[Signature]</i>
4	Sudhir Mahanarao bhagmane	12 th , B.S.C	9579711063	24	<i>[Signature]</i>
5	Dinaji Rajendra More	ITI, Bsc	9373419013	24	<i>[Signature]</i>
6	Abhijeet Balaji kargaor	12 th , BA	7709415075	23	<i>[Signature]</i>
7	Mahesh Govind Pawar	ITI, B.S.C	9075112833	23	<i>[Signature]</i>
8	Pandurajy Mahan Mugele	12 th	7414960306	24	<i>[Signature]</i>
9	Saehin sahyal kodi	12 th	7620306830	21	<i>[Signature]</i>
10	Firishan padmalagar salankar	12 th	9552871823	21	<i>[Signature]</i>
11	Sagar Nouraj pawar	12 th	8767593165		<i>[Signature]</i>
12	Pawar akash bhadachandee	12 th	8379973211		<i>[Signature]</i>
13	Bhalegaon peeti Dashraath	III BSC	7972561181	20	<i>[Signature]</i>
14	Thebe Ananta kisan	II nd B.S.C	9304086946	20	<i>[Signature]</i>
15	Nandini Sugavan kamble	III rd year B.A	9309506629	00	<i>[Signature]</i>
16	Malle Diksha sugavan	I st year BSC	9881615923	19	<i>[Signature]</i>
17	Surejwanshi Ashwini madhukate	III rd B.A	7887519040	23	<i>[Signature]</i>

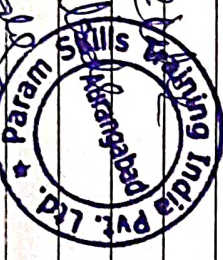
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AND
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TQ. OMERGA DIST. OSMANABAD

job Fair Location : Narangwadi

Date : 02/03/2023

Sr.	Student Name	Qualification	Mo.No.	Age	Sign.
18	Homrane supaiya khandu	11 th year Bsc	90671018493	19	<i>Supaiya</i>
19	Kamble. peoja Digambhar	11 th year B.A	96071134718	20	<i>Peojambhar</i>
20	Pawar Sayali Shahuraj	11 th year B.A	86688804573	19	<i>Sayali</i>
21	Bhosale Savita Ravisahab	M.A.	9021439246	30	<i>Savita</i>
22	Pawar Pearnali Ranjit	12 th science	9021439246	22	<i>Pearnali</i>
23	Mule Adarsh Kamalakar	10 th Apsec	9370419012	20	<i>Adarsh</i>
24	Mule Shashi Kamalakar	12 th science		24	<i>Shashi</i>
25	Aoba Digambhar rohar	11 th year	9527688459	28	<i>Aoba</i>
26	Mund Salunke	Drive of LMV	8788500194	26	<i>Salunke</i>
27	Shiveji Dargadli Somyare	Driver (TR)	9284405816	29	<i>Somyare</i>
28	Nitin Rajendara Mali	12 th , L.S.S	9503584870	25	<i>Nitin</i>
29	Chante Sushama Mahavir	11 th year Bsc	8262028427	21	<i>Sushama</i>
30					
31					
32					
33					
34					

HR
Ameel
02/03/2023



Principal
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