

SAMAJ SEVA SHIKSHAN SANSTHA'S

# SHRI SHARADCHANDRAJI PAWAR SENIOR COLLEGE, NARANGWADI

(Arts & Science)

TQ. OMERGA DIST. OSMANABAD



Affiliated to Dr. Babasaheb Ambedkar Marathwada University, Aurangabad (M.S.)

Phone : 02475-255545  
Website : sspsrcn.org.in  
Email : sspsrcn2008@gmail.com

I/C Principal  
Dr. Ramakant B. Gavhane  
(M.A., B.Ed., Ph.D.)  
Mob. 9763533450

Ref. No.

Date : / /

## Internal Complaint Committee

An Internal Complaint Committee (ICC) is a committee established by Shri Sharadchandraji Pawar Senior College, Narangwadi to address complaints of sexual harassment and other forms of gender-based violence on campus. The committee is composed of faculty, staff, and student representatives and is responsible for investigating complaints, conducting hearings, and making recommendations for disciplinary action, if necessary.

### Objectives

- **Prevention of Sexual Harassment:** The primary objective of an ICC is to prevent sexual harassment and other forms of gender-based violence on campus. The committee works towards creating a safe and secure environment for all students, faculty, and staff.
- **Redressal of Complaints:** The ICC provides a mechanism for individuals to raise complaints of sexual harassment or gender-based violence on campus. It ensures that complaints are dealt with in a timely and sensitive manner, and that the complainant is protected from retaliation.
- **Investigation of Complaints:** The ICC is responsible for conducting investigations into complaints of sexual harassment or gender-based violence. It envisages a fair and impartial process for investigating complaints, and ensures that all parties are given an opportunity to be heard.
- **Disciplinary Action:** The ICC may recommend disciplinary action against the accused if the complaint is found to be valid. The committee may recommend a range of disciplinary actions, including warnings, suspension, termination, or criminal proceedings.

### Functions

- **Receiving Complaints:** The ICC is responsible for receiving complaints of sexual harassment or gender-based violence from any member of the institution, including students, faculty, staff, or visitors.

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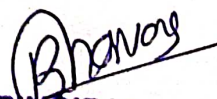
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- Ref. No. Conducting Investigations: The ICC conducts a prompt, impartial and thorough investigation of each complaint received. The committee may interview witnesses, gather evidence, and take any other steps necessary to determine whether the allegations are true.
- Date: / /
- Taking Action: Based on the findings of the investigation, the ICC takes appropriate action to address the complaint. This may include recommending disciplinary action against the accused, providing support and protection to the complainant, and taking steps to prevent further incidents of harassment or violence.
  - Maintaining Confidentiality: The ICC ensures that all complaints and investigations are kept confidential to the extent possible, in order to protect the privacy of the parties involved.
  - Creating Awareness: The ICC also plays an important role in creating awareness about sexual harassment and gender-based violence on campus.
  - Monitoring Compliance: The ICC monitors the institution's compliance with relevant laws and regulations related to sexual harassment and gender-based violence.

## Internal Complaint Committee Members

Sr.No	Name	Designation
1	Dr. Ramakant Babanrao Gavhane	Chairman
2	Dr. Vijaya Murlidhar Tambe	Co-ordinator
3	Mr. Govindrao Sadashivrao Pawar	Management Representative
4	Dr. Vinayak Tukaram Talkute	Member
5	Mr. Sandip Bhaskar Sangave	Member
6	Mr. Shivaji Vilas Patil	Member
7	Ku. Rutuja Venkat Suryawanshi	Student Representative



  
PRINCIPAL  
S.S.P.Sr College, Narangwadi  
Tq. Omarga Dist. Osmanabad